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INTERNATIONAL PAPER COMPANY,
AND xpedx

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

LAKESHA WARE,

Plaintiff,

v.

INTERNATIONAL PAPER CO., aka
INTERNATIONAL PAPER COMPANY, AKA
INTERNATIONAL PAPER, AKA XPEDX,
XPEDX, a division of INTERNATIONAL
PAPER, XPEDX, Does 1 to 10 Inclusive,

Defendants.

Case No. C 08-01187 WDB

DEFENDANTS INTERNATIONAL PAPER
COMPANY's and xpedx's
CERTIFICATION OF INTERESTED
ENTITIES OR PERSONS

Action Filed: January 11, 2008

Pursuant to L.R. 3-16, the undersigned certifies that the following listed persons have a non-financial interest in that subject matter or in a party that could be substantially affected by the outcome of this proceeding:

Officers:

John V. Faraci – Chairman and CEO
Newland A. Lesko – Executive Vice President
John N. Balboni – Senior Vice President and CIO
Michael J. Balduino – Senior Vice President, President Shorewood Packaging
H. Wayne Brafford – Senior Vice President
Jerome N. Carter – Senior Vice President
C. Cato Ealy – Senior Vice President
Thomas E. Gestrich – Senior Vice President, President International Paper Asia
Thomas G. Kadien – Senior Vice President, President xpedx
Mary A. Laschinger – Senior Vice President, President International Paper Europe, Middle East, Africa and Russia

Timothy S. Nicholls – Senior Vice President and CFO
 Maximo Pacheco – Senior Vice President, President International Paper do Brasil
 Carol Roberts – Senior Vice President
 Maura Abeln Smith – Senior Vice President and General Counsel, Corporate Secretary and
 Global Government Relations
 Mark S. Sutton – Senior Vice President
 W. Michael Amick, Jr. – Vice President xpedx
 September G. Blain – Vice President
 Aleesa L. Blum – Vice President
 Paul Brown – Vice President
 Thomas A. Cleves – Vice President
 Dennis J. Colley – Vice President
 James A. Connelly – Vice President xpedx
 Kirt J. Cuevas – Vice President
 Arthur J. Douville – Vice President xpedx
 Michael P. Exner – Vice President
 Greg C. Gibson – Vice President
 Robert J. Grillet – Vice President
 Errol A. Harris – Vice President
 Jeffrey A. Hearn – Vice President do Brasil
 Peter G. Heist – Vice President
 Terri L. Herrington – Vice President
 William Hoel – Vice President
 Tommy S. Joseph – Vice President
 Paul J. Karre – Vice President
 Timothy A. Kelly – Vice President
 Austin E. Lance – Vice President
 Glenn R. Landau – Vice President
 David A. Liebetreau – Vice President
 Richard B. Lowe – Vice President xpedx
 Kevin G. McWilliams – Vice President
 William A. Merrigan – Vice President
 Ted R. Niederriter – Vice President and Deputy General Counsel
 Jean-Michael Ribieras – Vice President
 John V. Sims – Vice President
 David B. Struhs – Vice President
 Greg Wanta – Vice President
 Thomas J. Weisenbach – Vice President xpedx
 Robert W. Wenker – Vice President and CTO
 Ann B. Wroblewski – Vice President
 Paul Herbert – CEO Ilim Group
 Brian N. McDonald – Deputy CEO and Managing Director Ilim East
 John W. Rankin – Vice President Ilim Group

Directors:

John V. Faraci
 David J. Bronczek

1 Martha F. Brooks
2 Lynn Laverty Elsenhans
3 Samir G. Gibara
4 Donald f. McHenry
5 John L. Townsend, III
6 John F. Turner
7 William G. Walter
8 Alberto Weissner
9 J. Steven Whisler

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11 Dated: May 21, 2008
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By: /S/ PAUL J. BAUER

PAUL J. BAUER
DOWLING, AARON & KEELER, INC.
Attorneys and Counselors at Law
Attorneys for Defendant
INTERNATIONAL PAPER COMPANY, and
xpedx